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Where's Planning & Policy Heading?

Presentation to Planning CoP Conference

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Our Leadership is dedicated to maintaining and cultivating Planning and Policy expertise

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On the Importance of Planning

- **Challenge and Controversy**
- **Vision**
- **Turning problems into opportunities**

"Where there is no vision, the people perish."
Proverbs 29:18

"The ultimate measure of a man is not where he stands in moments of comfort, but where he stands at times of challenge and controversy."
Rev. Martin Luther King, Jr.

"Wherever we look upon this earth, the opportunities take shape within the problems."
Nelson A. Rockefeller

"Planners make projects out of nothing."
Jerry Barnes – Leader, Operations CoP

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Our New World

- Dynamic, not static
- Regional, national, global
- Significance of water
  - Increasing public awareness: storms, water supply, environmental recovery; shipping needs, risk

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14 Goals for the Planning CoP

1. Planning will lead the Corps in implementing regional & watershed holistic approach & relationships.
2. External stakeholders will be partners in all aspects of planning and policy development.
3. Planning & PM will be “band of brothers” leading PDT during Planning phase
4. We will continue to mature the Planning Excellence Program, all aspects… capabilities, tools, etc.
5. We will use cutting edge technology and effective communications to make Planning/Policy CoP a reality.
6. Policy knowledge and expertise will be cultivated throughout planning community.
7. Planning & Policy CoP will be experts in authorization and build associated relationships.

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14 Goals for the Planning CoP

8. Goals & outcomes of policy review: field and HQ will have common understanding of what success looks like.
9. HQ reviews will be front-end loaded, integrated, and incorporate one-headquarters.
10. Planning Centers of Expertise will become viable, critical component of Corps capabilities.
11. Expertise is precious, and will be nurtured and leveraged across regions and Corps.
12. Streamlining planning processes will be part of mission.
13. We will promote and encourage flexibility and innovative thinking.
14. Quality of our work and our recommendations will be above reproach.

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Planning Enhancements

- CWRB DE Presentations & Summary Report
- Models Improvement
- Collaborative Planning EC
  - Watershed approach: comprehensive, integrated, holistic, collaborative
  - Fed interest, not Corps interest
  - Maximum 3-year study time
  - Collaboration
  - 4 Accounts consideration for plan selection
  - Adaptive management

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Maintaining Core Competencies

- Leveraging resources across regions and nation
- Capable workforce: future state, workload, expertise
- Right skills, right place, right time

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Planning Capability – Short Term

- National gap analysis by region
  - SLA & LCA & CERP are time sensitive
  - Others start looking as assets available
  - Use NWD format for individuals & teams
- PAB provides corporate oversight
- DCW memo on support of PEP on keeping planning capability – no draconian actions
  - Appropriations trends strong due to planning
  - Commitment to regional and national sharing has started

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Long Term Planning Capability

- Training gap analysis and bridging plan
- Assessment of Planning Capabilities (who, what, where – for the long run) identify our resources so we can leverage them
- Strategy for maturing PCXs
- HQ guidance on Models
- Cutting edge technology for CoP
- Developing sub-CoPs

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Authorization Process

- Firm up process for authorizations and establish HQ/MSC team
  - WRDA
  - Legislative drafting services
  - Study Resolutions
- Firm up HQ/MSC authorization team
- DCW memo to field on authorization roles

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Recognize Innovation Planning Awards for 2005

- **Planner of the Year**
  - ***Greg Johnson – Omaha District***
- **Planning Team of the Year**
  - ***Port Lions Harbor – Alaska District***

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Corps Planning

Tom Waters – 9 May 2006

“It’s hard!”

“It’s Important!”

“It’s our job!”

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Passing the Torch

- Thanks for this Conference
  - Cindy Vangilder - San Francisco District
  - Bruce Carlson – HQ Planning & Policy
  - San Francisco District
- Continue Planning CoP Conference
  - **2008 – SWD will host in Ft. Worth**